

SHEQ POLICY

NW 0707-220128-001-01

NUWATER SYSTEMS (PTY) LTD

JANUARY 2022

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NuWater System (Pty) Ltd is a company situated in Cape Town, South Africa, specializing in the design, manufacture, installation, and operation of modular water treatment plants.

The Chief Executive Officer of the Company accepts accountability for providing and maintaining a healthy, safe and productive working environment.

The company accepts its responsibility towards its employees, customers, suppliers, the environment and community in which it functions.

Management at all levels will give top priority to the prevention of occupational injuries, illnesses, property losses, responsible environmental management and to comply with all related legislation within a management framework that is appropriate to the level and risk involved.

OUR COMMITMENT

Compliance:

With all applicable legislation and other relevant requirements (this includes Safety, Health, Environment & Quality Requirements) for the responsible production and supply of products and mutually agreed services according to the Customer's specifications.

Continual Improvement:

Of the SHEQ system and the total performance of the company through the establishment of measurable objectives and targets at all levels and functions of the company, striving to the standard of the water treatment industry.

Minimization:

Of all risks and striving to prevent all undesired SHEQ events, striving for zero harm to people and the environment.

Prevention of Pollution:

Through awareness, recycling, minimization, environmental monitoring, auditing and investigation into improved control measures and applying remedial actions.

Training:

To ensure the competence of employees and contractors in terms of the SHEQ program.

Customers:

To focus on customer needs and expectations and to obtain continuous feedback on our performance as a basis for improvement.

Effective Management:

To ensure that the SHEQ policy is appropriate for the level of risk (safety, health and environment) involved and is implemented, maintained and effectively communicated. The effectiveness will be measured through a participative internal management review and external verification.

As a Condition of Work, we require that:

All employees and contractors accept personal responsibility, accountability and commitment to adhere to the principles of this policy.

The SHEQ Policy will be reviewed annually to ensure compliance and continual improvement.

16.1 CEO

A handwritten signature in black ink, appearing to be "C. van der ..." with a flourish at the end.

28 January 2022
DATE